



Canford Anti-Bribery & Corruption Statement

Objective

Canford Audio Limited is committed to operating with honesty and integrity, ensuring compliance with the laws of the countries in which it operates. Canford does not support or condone bribery or any other form of corruption and will take all reasonable steps to deter corrupt practices.

Canford Audio Limited (the "Company") is committed to ensuring the highest standards of ethical conduct and integrity within all its business activities. Every employee and individual acting on the Company's behalf is responsible for maintaining the Company's reputation and for conducting business honestly and professionally.

The Company benefits from carrying out business in a transparent and ethical way. The Company does not tolerate any form of bribery, whether direct or indirect, by any stakeholder. The Company Board is committed to ensuring full compliance with any legislation associated with the Bribery Act (2010).

The Company maintains policies and procedures which assist in monitoring and preventing potential bribery and corruption and to deal with such practices appropriately if they are discovered.

Employees and others acting for or on behalf of the Company are strictly prohibited from making, soliciting or receiving any bribes or unauthorised payments. As part of its anti-bribery measures, the Company accepts transparent, proportionate and reasonable hospitality and promotional expenditure, whether given or received.

The Company will not conduct business with service providers, agents or representatives that do not support appropriate anti-bribery and corruption objectives.

The success of the Company's anti-bribery and corruption measures depends on all employees, and those acting for the Company, playing their part in helping to prevent bribery. Therefore, all employees and others acting for, or on behalf of the Company are encouraged to report any suspected bribery.

Any employee who requires further guidance on this subject can speak to the Human Resources Department for guidance.

Signed on behalf of Canford Audio Limited

Alan Wilson,
Chief Executive Officer
July 2022